U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

### FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - XU S

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

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Name and address of person filling.	4. Name, file number, and address of labor organization.	
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Name TERRY G BUMPERS	Name LAGORERS INT. UNION OF N.A.	
	Labor Organization File Number 000-13 (	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 5932 WESCOTT HILLS WAY	Street 905 16 5 STREET N.W.	
City ALEXANDRIA	City WASHINGTON	
State	State <b>D</b> C ZIP Code + 4 <b>20006</b>	
5. Position in labor organization.		
E		
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the excl	ouse or minor child directly or indirectly had any of the following interests usions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	derived income or other economic benefit of ion represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	7	
Street	7.b. Amount.	
Street		
City		
State ZIP Code + 4		
Signature		
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the	
Signed July 12- Bry	On 8/2/05 (202) 942-2237  Date Telephone Number	

Name of Person Filing TERRY G. BUMPERS		File Number <b>U</b> -	***************************************
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or off of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the busines ctively seeking to represent, or indirectly to or otherwise.	S *, *,	
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P.O. Box, Bldg., Room No., if any	b. Trust		
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10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealin	g.	
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C. Received from any employer (other than an employer covered unde	er parts A and B above)
or from any labor relations consultant to an employer any payment of money	or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
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B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or oft of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the busines actively seeking to represent, or indirectly to or otherwise	:S ***
8. Name and address of Business (including trade name, if any).  Name LABORERS' NEALTH + SAFETY FUND (LHSE)  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 905 16th ST. NW  City WASHINGTON  State DC ZIP Code + 4 20006	a. Labor Organiza b. Trust c. Employer	-
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B. Held an interest in or derived income or economic benefit with monetary a substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actually any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organication.	erwise dealing with the business ctively seeking to represent, or
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B. Held an interest in or derived income or economic benefit with monetary versubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the business tively seeking to represent, or adirectly to, or otherwise
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Name of Person Filing TERRY G. BUMPERS		File Number <b>U</b> -
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or off of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the busines actively seeking to represent, or indirectly to or otherwise.	\$
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P.O. Box, Bldg., Room No., if any	b. Trust	
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Name of Person Filing TERRY G. BUMPERS		File Number <b>U</b> -	
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Name of Person Filing TERRY G. BUMPERS		File Number U-
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Name of Person Filing TERRY G. BUMPERS		File Number <b>U</b> -
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P.O. Box, Bldg., Room No., if any	b. Trust  c. Employer	
Street 905 16th ST. NW	C. Employer	
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	A contract of the second of th

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	ively seeking to represent, or directly to, or otherwise ation is interested.  9. Business deals with:    a. Labor Organiza     b. Trust     c. Employer    11.a. Nature of such dealing

Name of Person Filing TERRY G. BUMPERS	File Number U-
B. Held an interest in or derived income or economic benefit with monetary vas ubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
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Name LABORERS EMPLOYERS COOP. ** EDU. TRUST  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 905 165 ST. NW  City WASHINGTON  State DC ZIP Code + 4 20006	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Trade Name, if any:  P.O. Box, Bldg., Room No., if any	LABORELS EMPLOYERS COOP. TRUST(LECET) SECURES PROJECTS & JOBS, I MCREASES UNION- SECTOR MARKET SHARE, A DVERTISES THEIR SERVICES, DEVELOPS A WORKFORCE, AND ADVANCES SHARED MARKET RECATED INTERESTS
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	12.b. Amount. # 36
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money of the consultant to an employer any payment of money of the consultant to an	r parts A and B above)
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
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Name of Person Filing TERRY G. BUMPERS	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or including with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise	~,
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10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
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Name of Person Filling TERRY G. DUMPERS	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary visubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acceptance of any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise	~
8. Name and address of Business (including trade name, if any).  Name LABORERS EMPLOYERS Coop. + EDU. TRUST  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 905 /65 ST. NW  City WASH:NGTON  State DC ZIP Code + 4 20006  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.	p.TRUST(LECET)
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	12.b. Amount.	#28
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.	Treasures on a section of the sectio
Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name	14.a. Nature of payment.	
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Name of Person Filing TERRY G. BUMPERS	File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
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10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
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	12.b. Amount. #48
C. Received from any employer (other than an employer covered unde	
or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing TERRY G. BUMPERS	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or otherwork of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name MiD-ATLANTIC LABORERS EMPLOYERS COOP. TRUST  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 12355 SUNRISE VALLEY DR.  City RESTON  State VA ZIP Code +4 20191	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	11.a. Nature of such dealing.  MID-ATLANTIC LABORERS-EMPLOYERS  COOP. TRUST SECURES PROJECTS + JOBS,  INCREASES UNION SECTOR MARKET SHARE,  ADVERTISES THEIR SERVICES, DEVELOPS A  WORKFORCE.
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C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.
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Name of Person Filing TERRY G. BUMPERS		File Number <b>U</b> -
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or oth of an employer whose employees your labor organization represents or is at (2) any part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the business ctively seeking to represent, or	S **
8. Name and address of Business (including trade name, if any).  Name LABOBERS' HEALTH + SAFETY FUND (LHSF)  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 905 16th ST. NW  City WASHINGTON  State DC ZIP Code + 4 20006	b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	11.a. Nature of such dealin PROVIDES HEAL TO RELATED FUND	g. TH AND SAFETY ASSISTANCE OS AND SIGNATORY Employers
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	12.b. Amount.	# 12.7
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.	
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Name of Person Filing I ERRY G. BUMPERS	File Number U-	
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
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C. Received from any employer (other than an employer covered unde	r parts A and B ahova)	
or from any labor relations consultant to an employer any payment of money	or other thing of value.	
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TOTAL DESCRIPTION OF EMPLOYEE	The control of the co	and and

# TERRY G. BUMPERS Director of Construction Laborers' International Union of North America (LIUNA)

## ADDENDA TO THE LM-30 FORM WHICH IS TO BE INCORPORATED AND MADE PART OF THE LM-30 FORM

#### ADDENDUM A (UNSOLICITED GIFTS OR PROMOTIONAL ITEMS)

On several occasions in 2004, I recall that I was given (a) complimentary promotional items(s), such as a (clothing item, accessory or printed material w/with LIUNA logo, etc.) At no time did I solicit such item(s), and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did nay member of my family. I have no knowledge as to the value of the item(s), and do not recall the manufacturer or provider of such (an) item(s).

#### ADDENDUM B (UNSOLICIATED HOLIDAY GIFTS)

On several occasions in 2004, particularly during holiday seasons, I recall that I was given complimentary items, a (wine and cheese basket, fruit basket, holiday ham, holiday turkey, gourmet foods, etc.). At no time did I solicit such item(s), and it/they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items, as I shared them with the individuals in my office. My actions were in line with published Office of Government Ethics guidelines, which state, "When it is not practical to return a tangible item because it is perishable, the item may, at the discretion of the employee's supervisor or any agency ethics official, be given to an appropriate charity, shared within the recipient's office, or destroyed." C.F.R. 2635.205.

#### ADDENDUM D (UNSOLICITED GIFTS – GOLF)

I recall that I received unsolicited items at golf outings/tournaments, such as a sleeve of balls, a golf club or golf apparel, etc., in connection with a round of golf, which I have reported. At no time did I solicit such an item, and I have no specific recollection of receipt of any such items, nor knowledge as to the value of the item.

#### ADDENDUM E (MEALS/EVENTS WITH FRIENDS)

I have personal friendships with individuals who may be employed by reportable entities under the Labor-Management Reporting and Disclosure Act, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and have no specific recollection of any benefits received.

### ADDENDUM F (MEALS/EVENTS WITHOUT SPECIFIC RECORDS OR RECOLLECTION)

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

#### ADDENDUM H (UNION TO UNION BENEFITS)

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

Terry G. Bumpers, Director of Construction